



8 August, 2019

Women in Golf Charter

Representing both PGA of Australia Professionals throughout the world and the PGA Tour of Australasia, the Professional Golfers Association of Australia (PGA) is committed to supporting the R&A's Women in Golf Charter through a range of initiatives and programs. There is a recognised need for more women, girls and families to be engaged with the sport of golf and the PGA is dedicated to increasing the number of females in all areas of the sport in Australia.

The PGA's commitment to increasing the number of women and girls participating in golf will involve the PGA playing an active role in facilitating grassroots development of the sport, demonstrating leadership in its governance practices, working closely with our Members on female engagement, providing females with professional tournament opportunities and engaging with relevant stakeholders.

As a signatory of the Women in Golf Charter, the PGA pledges to demonstrate pro-active leadership in the growth of females in the sport of golf through the following:

Grassroots Engagement

- Provide relevant training and encourage PGA Professionals to be the custodians of the participation of females of all ages and abilities in the sport of golf.
- Provide opportunities for females of all ages, abilities and backgrounds to engage with the sport of golf.

Governance

- Provide pro-active opportunities for females to be represented within the PGA's governance structures.
- Facilitate an inclusive culture in the sport via leadership in the overall governance of the sport by ensuring opportunities for females in all areas of the industry.

Membership and Workforce

- Implement initiatives to facilitate growth in the number of female PGA Professionals operating in a range of roles within the golf industry.
- Showcase female PGA Professionals to the public as positive role models for women and girls.
- Encourage the progression and appointment of females and female PGA Professionals into leadership roles within the golf industry.
- Ensure that equal opportunities are provided for females to succeed in all levels of employment at the PGA.

Professional Tournaments

- Encourage and facilitate the participation of female professionals in PGA tournaments.
- Collaborate with Australian Ladies Professional Golf (ALPG) to facilitate growth in the sport for females.
- Continue to promote mixed gender professional golf tournaments.

Collaboration

- Collaborate with all relevant stakeholders to provide a united position and partner with leading initiatives to encourage more females to engage with the sport of golf.

The PGA of Australia looks forward to its contribution to the R&A's global commitment to increasing the number of females participating in golf and encouraging more opportunities for women to work in the golf industry.

Gavin Kirkman
Chief Executive Officer
PGA of Australia

PGA NATIONAL OFFICE

600 Thompsons Road, Sandhurst, Victoria, Australia 3977 | P: +61 3 8320 1911 | F: +61 3 9783 0000 | ABN 46 127 641 829

www.pga.org.au