

The European Disabled Golf Association (EDGA) is a not for profit volunteer organisation made up of The National Golf Federations from 26 countries.



EDGA understands the importance of diversity and inclusion, in part due to the population it serves. Improving gender balance across all aspects of EDGA is a stated objective as we look to include more women in the association's activities. In signing up to the Women in Golf Charter, EDGA can further demonstrate, a commitment to equality in the opportunities to participate in, learn about, contribute to, and lead the cause of golf for the disabled.

We are committed to treating all people with dignity, impartiality in a transparent manner. Respecting diversity, different opinions and feelings, EDGA are better able to provide an environment in which all people can flourish.

EDGA believes that:

- The association is strengthened when all stockholders have a voice and are encouraged to contribute.
- It is in the interest of Golf in general and EDGA specifically to have diversity in the players participating in the game. This value is grounded in the belief that a healthy society develops best when people of diverse backgrounds come together with a shared interest.

We commit to:

1. Showcasing women golfers with disability through one or more ambassadors who champion golf as a game for all.
  - We have already appointed Paralympian and multiple gold winning medalist, Monique Kalkman as an Ambassador, and are actively looking for one more women to join our team of ambassadors.
2. Developing an awareness programme to attract more women to the game of golf, either as rehabilitation therapy, leisure activity or competitive sport.
  - We will set-up working groups with current women and men golfers to build an awareness programme, supported by promotional activities, introducer and coach development programmes and media awareness activities.
  - In the EDGA Profiles section of our website [www.edgagolf.com/profiles](http://www.edgagolf.com/profiles) we will introduce more stories about women golfers.
3. Operating an 'Open Golf' philosophy which considers all people equal. Women and men compete together at all levels of competition.
  - To encourage more women to participate in the game, EDGA will promote a series of women-only entry-level events inside our existing 'Challenge Series', which will serve as a simple access for new participants.
4. Encouraging more women to progress through the operational and advisory levels of EDGA and to grow the number of women at the strategic level of the Board. Additionally, we will continue to promote more positions for women at the delivery levels in teams and working groups.
  - EDGA currently have a Board which is made-up by a President and five VPs, along with two non-executive directors. This Board has primarily been derived from individuals who have progressed from the delivery level of the organisation. To support the Board and drive the various activities, EDGA has a General Secretary, several advisory teams and working groups, made up of both women and men.