



British and International Golf Greenkeepers Association Ltd.

BIGGA House, Aldwark, Alne, York YO61 1UF | www.bigga.org.uk

T: 01347 833 800 | F: 01347 833 801 | E: info@bigga.co.uk

R&A Women in Golf Charter – BIGGA's Pledge

BIGGA's vision is to promote greenkeeping as an accessible career choice for anyone and everyone.

Signing up to the Women in Golf Charter further shows BIGGA's commitment to encourage all employers, i.e. golf clubs, to consider the right person for the greenkeeping position offered, regardless of gender and to develop a culture which values women's involvement in pursuing a career as a greenkeeper.

At the same time, BIGGA applies the same culture to employing the right person for its own team at the Association's headquarters, with over 50% of the management team being female.

We are pleased to have already achieved the following:

- Created a Women in Turfcare programme to assist current female greenkeepers and to encourage more female greenkeepers into the industry
- Organised a Women in Turfcare networking session at BTME 2019, which offered the opportunity to meet each other and guidance on getting the best out of the BTME experience
- Ensured women greenkeepers can take a leading role in volunteer teams for key international events
- We have promoted success stories and case studies via our monthly members magazine Greenkeeper International and reproduced those into a stand-alone A4 booklet called 'Women in Turfcare'

We will commit to:

- Continue to grow the network of support for women working as greenkeepers
- Showcase female greenkeepers as role models throughout every aspect of greenkeeping
- Recommend to golf clubs, who to choose to advertise their job vacancies with BIGGA, to use gender-neutral terminology where appropriate
- Utilise BIGGA's influence in the Turfcare industry to promote greenkeeping as an accessible career choice to everyone

Signed by


.....

Scott Reeves
Chairman


.....

Jim Croxton
Chief Executive Officer

Date 27/3/19
.....