



## JAPAN GOLF ASSOCIATION

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### WOMEN IN GOLF CHARTER

The Japan Golf Association (JGA) is committed to encouraging more women and girls to play golf in Japan and will work on increasing the involvement of women in the JGA governance and structures through :

- Increasing the proportion of women in golf to 20% from 11% by 2022 by developing women/girls focused initiatives through innovative campaigns
- Increasing the number of JGA female board of directors to 30% from 14% by 2022
- Increasing women to place in important decision making positions in each of the JGA's committee
- Continuing to improve gender balance at the JGA Championships
- Encouraging the JGA affiliated clubs through its regional golf associations to recruit female board members/directors
- Encouraging and working with various golf organizations (particularly through Japan Golf Summit) to promote the charter to achieve our pledge
- Hiring a female bilingual employee to focus on this project as a liaison to the R&A

The JGA is pleased to sign and support the Women in Golf Charter led by the R&A and proud to be a signatory.

Tsunetada Takeda  
Chairman & CEO  
Japan Golf Association

Andy H. Yamazaki  
Executive Director & COO  
Japan Golf Association

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