



NATIONAL GOLF ASSOCIATION OF THE PHILIPPINES

Women in Golf Charter

National Golf Association of the Philippines Pledge

The National Golf Association of the Philippines (NGAP) salutes The R&A for establishing the Women in Golf Charter and leading the global golf community to a new era of greater inclusivity in our beloved sport. We are honored to sign this Charter and commit to work in support of the cultural and behavioral development that it espouses.

In the Philippines, we have long recognized the valuable role that women play in the many varied endeavors that help build our nation. Sports is one of those pursuits that, from an early age, we rely upon to develop talent and strengthen character in our boys as well as girls.

As the governing body of golf in our country and as an advocate of the values aligned with the Women in Golf Charter, the NGAP reiterates its firm commitment to the following initiatives:

- **Grassroots and junior development program.** We have gone beyond the capital of Manila to bring the opportunities offered by golf to the provinces, starting with Davao and Bukidnon in Mindanao. We devote particular attention to children of underprivileged families and provide them with nutritional needs, equipment, coaches, and medical services. The program is open to all children, but we encourage more and more girls to get into golf by providing equipment suited to females. We are also working closely with the Junior Golf Foundation of the Philippines to do the same.
- **Women's golf development committee.** Within the NGAP, we have a group focused on working closely with the Women's Golf Association and all the golf clubs to organize and conduct women's tournaments. We aim to attract more participants and convince them of our mission to foster cultural and behavioral change in our golf clubs.
- **Women's national team and training pool.** We are intensifying our support to the women's team and training pool representing our country, always with a keen eye for identifying role models among women at all levels and aspects of the sport and for bringing their performance to the international level.
- **Referee training on rules of golf.** We conduct seminars to educate and develop referees on the rules governing our sport, with emphasis on expanding our pool of female referees.
- **Gender balance among golf club managers.** Even as we appreciate the growing number of women managers of golf clubs, we shall meet with every club in earnest to sustain The R&A's initiative and influence them to create innovative, accessible, and age- and gender-appropriate programs for their respective organizations.

We look ahead with determination, optimism, and pride as we continue to work with The R&A in realizing the dream of welcoming more women and girls into our global golf community.

Martin P. Lorenzo
President

Valeriano L. Floro II
Secretary General